

Title: Accounts Payable Supervisor**Term: Permanent, Full-Time****Location: Phoenix, AZ****ROKSTAD STRATEGIC INTENT**

We are an innovative and progressive family-orientated business that excels in providing safe, reliable Transmission and Distribution services for its valued clients across North America.

SUMMARY

The Accounts Payable Supervisor is responsible leading the accounts payable team and overseeing all functions within accounts payable including vendor management, supervising & training, invoice coding, and month-end close processes. The role calls for flexibility, a positive attitude, a passion for excellence and commitment to teamwork.

ESSENTIAL DUTIES AND RESPONSIBILITIES

- Provide leadership, training and oversight to day-to-day accounts payable activities;
- Evaluate the AP structure and implement process improvements and efficiencies;
- Supervise and train accounts payable team;
- Review, enforce, implement expense statement policy;
- Lead regular accounts payable team meetings;
- Ensure accuracy of invoices;
- Communicate with management and vendors to resolve payment issues;
- Ensure that departmental timelines are met by prioritizing duties as necessary;
- Implement accounts payable best practices;
- Oversee activities related to processing vendor invoices, transactional data entry, and reconciliations;
- Ensure accurate vendor setup and payment, proper coding, and compliance with company policies and procedures;
- Manage employee travel and business expense reports and verify coding, receipts, tax amounts and approval of these expense reports in accordance with Company policy;
- Assist with the preparation and review of weekly aged accounts payable reports and provide analysis of aged items to ensure that payments are up to date;
- Prepare payment batches and process payments via checks, wires, and other payment methods;
- Reconcile accounts payable accounts to the GL, vendor statements and assist with month-end close tasks;
- Liaise with all departments in handling and resolving Accounts Payable inquiries;
- Maintain the accounts payable filing system, including paper and electronic invoices, general accounting data and providing scanned invoices and related documents for all balance sheet accounts to accounting staff;
- Provide feedback to the Manager regarding vendors such as capturing discount terms, invoicing errors, electronic payment opportunities and payment with credit card;
- Assist with special projects as needed;
- Other duties as required.

JOB REQUIREMENTS

- Able to work independently and as part of a team with minimal supervision;
- Ability to manage a team as well as contribute hands-on when needed;
- Excellent customer service and communication skills (both oral and written);
- The ability to multi-task, prioritize and work in a high-volume environment;
- Strong understanding and appreciation of deadlines and commitment to schedules;
- Superior attention to accuracy and detail;
- Ability to view obstacles as opportunities and deliver result in a dynamic & growth oriented business;
- High degree of accuracy with a good eye for detail;
- Desire to continuously improve systems and processes with an open mind towards change;
- Excellent computer skills including Excel, Word and Outlook;
- Excellent organizational and time management abilities required to prioritize a high volume of tasks or competing priorities;
- Outgoing and customer focused;
- Able to meet timely deadlines and ensure appropriate response times;
- Proven problem-solving skills with the ability to visualize and deliver creative solutions.

EDUCATION, EXPERIENCE AND/OR CREDENTIALS

- Post-secondary Diploma or Degree in Accounting;
- Minimum two (2) years' experience supervising, training, and mentoring staff;
- Minimum three (3) years' high volume, full cycle accounts payable experience with a mid to large organization;
- Experience with handling heavy volume of invoices in fast paced environment;
- Experience with accounting software is an asset;
- Familiarity with the Purchase Order process;
- Construction industry experience an asset;
- Accounts Receivable experience an asset.

CORPORATE COMPLIANCE RESPONSIBILITIES

We care about our internal and external customers – loyalty is earned.

- Listen, and listen more, to better understand – you get excited about opportunities to help others.
- Own customers' challenges to deliver unique solutions – you recognize that it's our privilege to serve customers because without "them," there is no "us."
- Focus on what is "important" as opposed to "urgent" – you focus on the big picture rather than getting lost in the details.
- Express thanks to those who help us constantly improve – you recognize and embrace constructive criticism.

We strive for safety excellence – practice safety within the workplace, our homes, and at play.

- No compromise on safety – make safety a thought, an action, a cornerstone belief in everything you do.
- Live safely for yourself, your team, and your family – you work together to ensure safety for all.
- Learn and improve from past experiences – lessons learned fuel our future successes.

We create a great workplace by filling it with spectacular people – set expectations high, have fun, and celebrate our successes.

- Succeed through professional and personal growth – take ownership of your own success.
- Always be a Rokstad ambassador – take pride in opportunities to share your beliefs, learnings, strengths, and ideas.
- Respect the unique contribution that every employee brings to the table – be open to learning and growing from employees who move Rokstad forward and help you achieve more.
- Place importance on effectiveness rather than effort – work smarter, by being conscious of your current levels of productivity, health, and happiness.

We take pride in what we do – how we show up is important

- Be part of the solution – you problem solve rather than complain, gossip, or cut others down.
- Know when to lead, know when to follow – check your ego at the door.
- Pursue improvement ... relentlessly – you make continual changes to grow.
- Strive to achieve the best results – you have higher expectations of yourself than Rokstad has of you.
- Embrace change – you understand that markets change, competition changes, and technology changes.

We stand among the very best – doing it right makes our reputation even stronger

- Act in Rokstad’s best interest – as though you are an owner.
- Say what you mean, mean what you say –One dishonest action can ruin a lifetime of goodwill.
- Demonstrate trust in order to gain trust – an honest day’s work for an honest day’s pay.
- Lead by example – you recognize that your actions are always being observed, and actions speak louder than words.
- Seek first to understand before seeking to be understood – you avoid drawing ill-informed conclusions or assumptions.

We respect our position in the broader community – act in accordance with our culture and values

- Build and support the communities where we work and live – make the world cleaner, safer, and more interesting.
- Care for and respect our environment – promote environmentally sound practices throughout every aspect of our business.
- Create a culture of inclusion built on trust, respect, and dignity for all – build teams that capitalize on the diverse talents of all employees.
- Explore opportunities to grow and develop positive relationships with First Nations – create mutually beneficial partnerships.

COMPENSATION

Rokstad offers a competitive compensation and benefits package which will be commensurate with experience and education.

If you are looking for an exciting career with a fast growing, progressive company, please email your resume to careers@rokstadpower.com or fax 1-888-310-8831. Please include the job title and location you wish to apply to in the email subject line.

We thank all applicants for showing an interest in this position. Only those selected for an interview will be contacted.