

**Title: Senior Accountant**

**Term: Permanent, Full-Time**

**Location: Phoenix, AZ**

**ROKSTAD STRATEGIC INTENT**

We are an innovative and progressive family-orientated business that excels in providing safe, reliable Transmission and Distribution services for its valued clients across North America.

**SUMMARY**

The Senior Accountant will support the Controller with day-to-day functions. This position will liaise with the Finance department and provide support where needed.

**ESSENTIAL DUTIES AND RESPONSIBILITIES**

- Provide full cycle accounting and month-end support, including the preparation of required accounting entries and financial statements for individual companies;
- Respond to inquiries from the Controller regarding financial results and ad hoc reporting;
- Assist with the preparation of working papers and schedules for corporate tax returns and the annual year-end audit;
- Answer inquiries in a timely and professional manner;
- Ensure compliance with local, regional, and national authorities;
- Maintain fixed asset modules and lease accounting;
- Ensure corporate card expense reports from individuals are submitted on a timely basis;
- Reconcile accounts sub-ledgers to the GL;
- Conduct bank reconciliations, balance sheet account reconciliations, quarterly Worker’s Compensation contractor’s reporting, and monthly tax remittances;
- Perform monthly intercompany reconciliations;
- Support AP as required;
- Assist with special projects as needed;
- Work on various broader finance initiatives or perform other related duties as required.

**JOB REQUIREMENTS**

- Strong communicator with excellent interpersonal skills and ability to partner with non-finance business teams and build effective relationships;
- Inquisitive, not afraid to questions and investigate alternatives before recommending solutions;
- Detail orientation and ability to dig deep and perform analytics to draw insights from data;
- Advanced knowledge of Microsoft Excel (specifically pivot tables and Vlookup);
- Strong process focus, passion for simplification & digitization and process improvement;
- Adaptable work style with ability to manage multiple priorities with deadlines and deliver results with quality;
- Excellent organizational and time management abilities required to prioritize a high volume of tasks or competing priorities;
- Able to work collaboratively in a team environment;

## ROKSTAD POWER

- Able to meet timely deadlines and ensure appropriate response times.

## EDUCATION, EXPERIENCE AND/OR CREDENTIALS

- Degree or Diploma in Accounting or related field;
- Minimum five (5) years of progressive Finance experience;
- Intercompany and consolidation experience an asset;
- Experience with foreign exchange revaluation an asset;
- Construction industry experience an asset.

## CORPORATE COMPLIANCE RESPONSIBILITIES

### **We care about our internal and external customers – loyalty is earned.**

- Listen, and listen more, to better understand – you get excited about opportunities to help others.
- Own customers' challenges to deliver unique solutions – you recognize that it's our privilege to serve customers because without "them," there is no "us."
- Focus on what is "important" as opposed to "urgent" – you focus on the big picture rather than getting lost in the details.
- Express thanks to those who help us constantly improve – you recognize and embrace constructive criticism.

### **We strive for safety excellence – practice safety within the workplace, our homes, and at play.**

- No compromise on safety – make safety a thought, an action, a cornerstone belief in everything you do.
- Live safely for yourself, your team, and your family – you work together to ensure safety for all.
- Learn and improve from past experiences – lessons learned fuel our future successes.

### **We create a great workplace by filling it with spectacular people – set expectations high, have fun, and celebrate our successes.**

- Succeed through professional and personal growth – take ownership of your own success.
- Always be a Rokstad ambassador – take pride in opportunities to share your beliefs, learnings, strengths, and ideas.
- Respect the unique contribution that every employee brings to the table – be open to learning and growing from employees who move Rokstad forward and help you achieve more.
- Place importance on effectiveness rather than effort – work smarter, by being conscious of your current levels of productivity, health, and happiness.

### **We take pride in what we do – how we show up is important.**

- Be part of the solution – you problem solve rather than complain, gossip, or cut others down.
- Know when to lead, know when to follow – check your ego at the door.
- Pursue improvement ... relentlessly – you make continual changes to grow.
- Strive to achieve the best results – you have higher expectations of yourself than Rokstad has of you.
- Embrace change – you understand that markets change, competition changes, and technology changes.

### **We stand among the very best – doing it right makes our reputation even stronger.**

- Act in Rokstad's best interest – as though you are an owner.
- Say what you mean, mean what you say – One dishonest action can ruin a lifetime of goodwill.
- Demonstrate trust in order to gain trust – an honest day's work for an honest day's pay.
- Lead by example – you recognize that your actions are always being observed, and actions speak louder than words.

## ROKSTAD POWER

- Seek first to understand before seeking to be understood – you avoid drawing ill-informed conclusions or assumptions.

### **We respect our position in the broader community – act in accordance with our culture and values.**

- Build and support the communities where we work and live – make the world cleaner, safer, and more interesting.
- Care for and respect our environment – promote environmentally sound practices throughout every aspect of our business.
- Create a culture of inclusion built on trust, respect, and dignity for all – build teams that capitalize on the diverse talents of all employees.
- Explore opportunities to grow and develop positive relationships with First Nations – create mutually beneficial partnerships.

## COMPENSATION

Rokstad offers a competitive compensation and benefits package which will be commensurate with experience and education.

If you are looking for an exciting career with a fast growing, progressive company, please email your resume and qualifications to [careers@rokstadpower.com](mailto:careers@rokstadpower.com) or fax 1-888-310-8831. Please include the job title in the email subject line.

We thank all applicants for showing an interest in this position. Only those selected for an interview will be contacted.