

Title: Safety & Risk Manager**Term: Permanent, Full-Time****Location: Chino, CA****ROKSTAD STRATEGIC INTENT**

We are an innovative and progressive family-orientated business that excels in providing safe, reliable Transmission and Distribution services for its valued clients across North America.

SUMMARY

The Safety & Risk Manager will act as a primary resource ensuring that the HSE (Health, Safety & Environment) Program of Rokstad is endorsed and complied with during operational activities. This role will communicate with local management on related initiatives and issues. The successful candidate must have a passion for safety and for creating safe work environments for employees and must be able to thrive in a dynamic and demanding work environment

ESSENTIAL DUTIES AND RESPONSIBILITIES

- Support onboarding of new hires including entry into HSE management systems;
- Submit monthly Rokstad and subcontractor hours/stats and related reports;
- Conduct detailed incident investigations for injuries, property damage, and near miss incidents and report on findings including identifying causal factors and corrective actions;
- Assist in the development of Safe Work Practices and Safe Job Procedures;
- Submit stats including quarterly corporate safety, annual training and monthly DPI stats;
- Complete requests for DOT verification of employment and safety records;
- Produce weekly reports with Safety topics;
- Help develop protocols for HSE Audits;
- Claims management including ensuring timely reporting of claims, completing investigations and gathering documents;
- Support employees through Return-to-Work process;
- Participate in quarterly claims review process;
- Work with internal and external stakeholders to address HSE related issues;
- Ensure that HSE Management and project management are kept informed of HSE issues in a timely manner;
- Other related duties as required.

JOB REQUIREMENTS

- Extensive working knowledge of occupational health and safety legislation and its application to the construction industry;
- Strong trend and data analytical skills to drive program and process changes;
- Excellent communication skills (both verbal and written);
- Advanced proficiency in Microsoft Office, specifically Excel;
- Strong organizational and planning skills;
- Knowledge and experience with HSE management systems and audit tools including the construction industry Certificate of Recognition (COR); OHSAS 18001 or CSA Z1000 and ISO 14001;
- Demonstrated ability to deal with conflict, able to effectively communicate ideas and be an active listener;
- Knowledge and understanding of DOT Federal Motor Carrier Safety Regulations;
- Proven problem-solving skills with the ability to visualize and deliver creative solutions;

- Extensive knowledge of OSHA and other applicable federal, state and local safety regulations and standards;
- Valid driver's license.

EDUCATION, EXPERIENCE AND/OR CREDENTIALS

- Degree in Health and Safety or Environmental Health and Safety (EHS) Management;
- Minimum 5 years of directly related experience;
- Strong claims management experience;
- Certified Safety Professional (CSP), National Construction Safety Officer (NCSO) or other applicable qualification/designation;
- Knowledge of HSE regulations, codes, practices and standards;
- Experience in the electrical construction trades industry an asset.

CORPORATE COMPLIANCE RESPONSIBILITIES

We care about our internal and external customers – loyalty is earned.

- Listen, and listen more, to better understand – you get excited about opportunities to help others.
- Own customers' challenges to deliver unique solutions – you recognize that it's our privilege to serve customers because without "them," there is no "us."
- Focus on what is "important" as opposed to "urgent" – you focus on the big picture rather than getting lost in the details.
- Express thanks to those who help us constantly improve – you recognize and embrace constructive criticism.

We strive for safety excellence – practice safety within the workplace, our homes, and at play.

- No compromise on safety – make safety a thought, an action, a cornerstone belief in everything you do.
- Live safely for yourself, your team, and your family – you work together to ensure safety for all.
- Learn and improve from past experiences – lessons learned fuel our future successes.

We create a great workplace by filling it with spectacular people – set expectations high, have fun, and celebrate our successes.

- Succeed through professional and personal growth – take ownership of your own success.
- Always be a Rokstad ambassador – take pride in opportunities to share your beliefs, learnings, strengths, and ideas.
- Respect the unique contribution that every employee brings to the table – be open to learning and growing from employees who move Rokstad forward and help you achieve more.
- Place importance on effectiveness rather than effort – work smarter, by being conscious of your current levels of productivity, health, and happiness.

We take pride in what we do – how we show up is important.

- Be part of the solution – you problem solve rather than complain, gossip, or cut others down.
- Know when to lead, know when to follow – check your ego at the door.
- Pursue improvement ... relentlessly – you make continual changes to grow.
- Strive to achieve the best results – you have higher expectations of yourself than Rokstad has of you.
- Embrace change – you understand that markets change, competition changes, and technology changes.

We stand among the very best – doing it right makes our reputation even stronger.

- Act in Rokstad's best interest – as though you are an owner.
- Say what you mean, mean what you say – One dishonest action can ruin a lifetime of goodwill.
- Demonstrate trust in order to gain trust – an honest day's work for an honest day's pay.

- Lead by example – you recognize that your actions are always being observed, and actions speak louder than words.
- Seek first to understand before seeking to be understood – you avoid drawing ill-informed conclusions or assumptions.

We respect our position in the broader community – act in accordance with our culture and values.

- Build and support the communities where we work and live – make the world cleaner, safer, and more interesting.
- Care for and respect our environment – promote environmentally sound practices throughout every aspect of our business.
- Create a culture of inclusion built on trust, respect, and dignity for all – build teams that capitalize on the diverse talents of all employees.
- Explore opportunities to grow and develop positive relationships with First Nations – create mutually beneficial partnerships.

COMPENSATION

Rokstad offers a competitive compensation and benefits package which will be commensurate with experience and education. The annual salary for this position is \$135,000+ depending on experience.

If you are looking for an exciting career with a fast-growing progressive company, please email your resume to careers@rokstadpower.com or fax 1-888-310-8831. Please include the job title in the email subject line.

We thank all applicants for showing an interest in this position. Only those selected for an interview will be contacted.