

Title: Junior Estimator

Term: Permanent, Full Time

Location: Phoenix, Arizona

ROKSTAD STRATEGIC INTENT

We are an innovative and progressive family-orientated business that excels in providing safe, reliable Transmission and Distribution services for its valued clients across North America.

SUMMARY

The Junior Estimator is responsible for pulling the necessary components of a project together and establishing the anticipated cost of a project. This position is a great opportunity for an Engineering/Construction Management major or recent graduate. Someone who is looking to learn and grow into an important role within our organization. Training and guidance will be provided.

ESSENTIAL DUTIES AND RESPONSIBILITIES

- Work with the team, to develop successful bid strategies, including the review of construction documents;
- Complete project estimates for small to large-scale substations/line construction projects;
- Analyze and comprehend job documents including Requests For Quotations (RFQ), Requests For Information (RFI), Requests for Proposal (RFP) and Prequalification's;
- Submit bid information and participate in pre-project planning activities;
- Prepare cost analysis for labour, equipment and materials for self-performed work;
- Analyze and comprehend plan sets and construction drawings;
- Develop and estimate quantities, extensions and estimate metrics;
- Solicit and evaluate subcontractor pricing and quotations;
- Provide complete estimates for team review;
- Transpose estimates into Client Proposal Forms;
- Develop responses to technical questions within submissions;
- Recommend cost saving strategies when appropriate;
- Other duties may be assigned consistent with job description.

JOB REQUIREMENTS

- Highly organized, fast learner and able to follow instructions;
- Strong organizational and time management skills;
- Demonstrate a strong interest in project estimation, scheduling, resourcing, execution and analysis;
- Strong interpersonal skills required to facilitate and build professional relationships;
- Demonstrated ability to complete technical writing narratives an asset;
- Excellent communication skills, both verbal and written;
- Strong analytical and problem-solving skills;
- Valid Driver's License is required, as this position requires driving and site visits;
- Ability to travel to and work at project locations situated throughout North America.

EDUCATION, EXPERIENCE AND/OR CREDENTIALS

- Relevant University Degree or Technologist Diploma (Mechanical, Civil or Electrical Engineering or Construction Management) or a combination of related experience and education;
- Related experience in the construction industry an asset;
- High Proficiency with computer applications, including Microsoft Office suite;
- Experience with computer-based scheduling and tracking software such as Primavera P6, MS Project an asset;
- Previous experience with estimating software considered an asset;
- Previous experience in the Transmission and Distribution Utility Industry.

CORPORATE COMPLIANCE RESPONSIBILITIES**We care about our internal and external customers – loyalty is earned.**

- Listen, and listen more, to better understand – you get excited about opportunities to help others.
- Own customers' challenges to deliver unique solutions – you recognize that it's our privilege to serve customers because without "them," there is no "us."
- Focus on what is "important" as opposed to "urgent" – you focus on the big picture rather than getting lost in the details.
- Express thanks to those who help us constantly improve – you recognize and embrace constructive criticism.

We strive for safety excellence – practice safety within the workplace, our homes, and at play.

- No compromise on safety – make safety a thought, an action, a cornerstone belief in everything you do.
- Live safely for yourself, your team, and your family – you work together to ensure safety for all.
- Learn and improve from past experiences – lessons learned fuel our future successes.

We create a great workplace by filling it with spectacular people – set expectations high, have fun, and celebrate our successes.

- Succeed through professional and personal growth – take ownership of your own success.
- Always be a Rokstad ambassador – take pride in opportunities to share your beliefs, learnings, strengths, and ideas.
- Respect the unique contribution that every employee brings to the table – be open to learning and growing from employees who move Rokstad forward and help you achieve more.
- Place importance on effectiveness rather than effort – work smarter, by being conscious of your current levels of productivity, health, and happiness.

We take pride in what we do – how we show up is important.

- Be part of the solution – you problem solve rather than complain, gossip, or cut others down.
- Know when to lead, know when to follow – check your ego at the door.
- Pursue improvement ... relentlessly – you make continual changes to grow.
- Strive to achieve the best results – you have higher expectations of yourself than Rokstad has of you.
- Embrace change – you understand that markets change, competition changes, and technology changes.

We stand among the very best – doing it right makes our reputation even stronger.

- Act in Rokstad's best interest – as though you are an owner.
- Say what you mean, mean what you say –One dishonest action can ruin a lifetime of goodwill.
- Demonstrate trust in order to gain trust – an honest day's work for an honest day's pay.

- Lead by example – you recognize that your actions are always being observed, and actions speak louder than words.
- Seek first to understand before seeking to be understood – you avoid drawing ill-informed conclusions or assumptions.

We respect our position in the broader community – act in accordance with our culture and values.

- Build and support the communities where we work and live – make the world cleaner, safer, and more interesting.
- Care for and respect our environment – promote environmentally sound practices throughout every aspect of our business.
- Create a culture of inclusion built on trust, respect, and dignity for all – build teams that capitalize on the diverse talents of all employees.
- Explore opportunities to grow and develop positive relationships with First Nations – create mutually beneficial partnerships.

HOW TO APPLY

If you are looking for an exciting career with a fast growing, progressive company, please email your resume to careers@rokstadpower.com or fax 1-888-310-8831. Please include the job title in the email subject line.

We thank all applicants for showing an interest in this position. Only those selected for an interview will be contacted.