

Title: Journeyman Powerline Technician / Lineman**Location: Detroit, MI****ROKSTAD STRATEGIC INTENT**

We are an innovative and progressive family-orientated business that excels in providing safe, reliable Transmission and Distribution services for its valued clients across North America.

ESSENTIAL DUTIES AND RESPONSIBILITIES

- Perform activities related to the construction, and maintaining electric power systems and for restoring electric service to commercial, industrial, agricultural and residential customers;
- Review job work requirements and provides input regarding work for the day;
- Recognize, assess and control potentially hazardous situations in the work environment;
- Load and unload tools, materials and supplies into and out of vehicles at crew headquarters and job site;
- Climb poles using boot hooks or aerial lift;
- Test, frame; set and/or anchor poles; strings electric power lines and install cross-arms;
- Hang and energize transformers;
- Take voltage readings;
- Troubleshoot problems and determine extent of repairs on primary and secondary overhead or underground dead legs;
- Work will include the use of hand and power tools; digging holes by hand for pole installation; climbing ladders, poles, embankments and towers; working at heights above 35' on poles and in aerial lifts; setting grounds; working with live circuits; and working in trenches, manholes and confined spaces;
- Set and install underground structures, locate, pull, remove, splice or terminate cables;
- Operate hydraulic equipment including: drills, boom truck, digger, pole tamper, hydraulic jack and bucket truck once certified;
- Operates lift equipment such as aerial lifts and line truck booms;
- Conduct daily vehicle inspections;
- May provide back-up relief in temporary absence of foreman; direct work to other crewmembers and act as a leader;
- Attend all mandated OSHA and company training;
- Function effectively as an integral part of a work group;
- Work safely in all conditions;
- Communicate with other workers to co-ordinate the preparation and completion of work assignments;
- Possess knowledge of Industry standard safe working practices.

JOB REQUIREMENTS

- Demonstrated safe work practices and commitment including knowledge of safe work and job planning procedures;
- Effective organization and planning skills;
- Self-starter with the ability to work productively and independently of close supervision;
- Excellent interpersonal, team participation and communication skills (both written and verbal in English required);

- Strong customer relations skills and willingness to learn new customer techniques;
- Able to meet physical job requirements, including climbing towers, and heavy lifting;
- Able to work and drive in all types of weather and road conditions.

EDUCATION, EXPERIENCE AND/OR CREDENTIALS

- High School diploma, GED or equivalent work experience;
- Valid Trade Certification;
- Red Seal Certification an asset;
- Minimum two (2) years of work experience working as a Powerline Technician in the trade;
- Experienced in rubber gloving and hot stick procedures required;
- Valid Driver's License required;
- Valid Canadian passport required;
- Valid First Aid Certificate an asset.

CORPORATE COMPLIANCE RESPONSIBILITIES**We care about our internal and external customers – loyalty is earned.**

- Listen, and listen more, to better understand – you get excited about opportunities to help others.
- Own customers' challenges to deliver unique solutions – you recognize that it's our privilege to serve customers because without "them," there is no "us."
- Focus on what is "important" as opposed to "urgent" – you focus on the big picture rather than getting lost in the details.
- Express thanks to those who help us constantly improve – you recognize and embrace constructive criticism.

We strive for safety excellence – practice safety within the workplace, our homes, and at play.

- No compromise on safety – make safety a thought, an action, a cornerstone belief in everything you do.
- Live safely for yourself, your team, and your family – you work together to ensure safety for all.
- Learn and improve from past experiences – lessons learned fuel our future successes.

We create a great workplace by filling it with spectacular people – set expectations high, have fun, and celebrate our successes.

- Succeed through professional and personal growth – take ownership of your own success.
- Always be a Rokstad ambassador – take pride in opportunities to share your beliefs, learnings, strengths, and ideas.
- Respect the unique contribution that every employee brings to the table – be open to learning and growing from employees who move Rokstad forward and help you achieve more.
- Place importance on effectiveness rather than effort – work smarter, by being conscious of your current levels of productivity, health, and happiness.

We take pride in what we do – how we show up is important.

- Be part of the solution – you problem solve rather than complain, gossip, or cut others down.
- Know when to lead, know when to follow – check your ego at the door.
- Pursue improvement ... relentlessly – you make continual changes to grow.
- Strive to achieve the best results – you have higher expectations of yourself than Rokstad has of you.
- Embrace change – you understand that markets change, competition changes, and technology changes.

We stand among the very best – doing it right makes our reputation even stronger.

- Act in Rokstad’s best interest – as though you are an owner.
- Say what you mean, mean what you say –One dishonest action can ruin a lifetime of goodwill.
- Demonstrate trust in order to gain trust – an honest day’s work for an honest day’s pay.
- Lead by example – you recognize that your actions are always being observed, and actions speak louder than words.
- Seek first to understand before seeking to be understood – you avoid drawing ill-informed conclusions or assumptions.

We respect our position in the broader community – act in accordance with our culture and values.

- Build and support the communities where we work and live – make the world cleaner, safer, and more interesting.
- Care for and respect our environment – promote environmentally sound practices throughout every aspect of our business.
- Create a culture of inclusion built on trust, respect, and dignity for all – build teams that capitalize on the diverse talents of all employees.
- Explore opportunities to grow and develop positive relationships with First Nations – create mutually beneficial partnerships.

HOW TO APPLY

If you are looking for an exciting career with a fast growing, progressive company while participating in the build out of North America’s electric power Infrastructure, please email your resume and qualifications to careers@rokstadpower.com or fax 1-888-310-8831. Please include the job title in the email subject line.

We thank all applicants for showing an interest in this position. Only those selected for an interview will be contacted.