Title: Project Manager (3 Locations)

Term: Permanent, Full-Time

Locations: Redding, Eureka and Chico, California

ROKSTAD STRATEGIC INTENT

We are an innovative and progressive family-orientated business that excels in providing safe, reliable Transmission and Distribution services for its valued clients across North America.

SUMMARY

The Project Manager is accountable and responsible for all aspects of a project from project award through to completion and closeout. This role is responsible for managing resources, ensuring safety programs are implemented and maintained, ensuring scheduled timelines and budgets are met, ensuring the work is undertaken in a quality manner and consistent with the contract documents and establishing professional relationships internally and externally with subcontractor and client representatives.

We are looking for Project Managers for 3 different locations in California - Redding, Eureka and Chico.

ESSENTIAL DUTIES AND RESPONSIBILITIES

- Manage project scheduling, logistics, quality control, subcontractors and project staffing levels;
- Control project costs, financial forecasting and cash management;
- Manage and report on project resource plans for labour and equipment;
- Provide management support and oversight to project Safety, Environment and Quality functions;
- Recommend cost saving strategies when appropriate;
- Initiate and participate in discussions and meetings with subcontractors, vendors, customers and management;
- Review and provide input on project schedule and scheduling constraints and how they impact cost;
- Develop and maintain relationships with clients, general contractors, vendors and suppliers;
- Serve as primary point of contact with client regarding coordination, strategic planning, scope management, design issues, budget finances, subcontracting, etc.;
- Develop and implement project policies and procedures, establish project control systems and implement project execution plans;
- Work with the project team to confirm deliverables and services are being provided to client's satisfaction;
- Report regularly on progress, cost and schedule metrics, procurement issues, safety or environmental concerns, design questions, potential impacts and any issues requiring support;
- Cultivate and promote positive working relationships with internal management team, site supervisors and subcontractors and other contractors on site;
- Resolve operational issues and implement interventions to minimize delays and escalate to management as needed;
- Coordinate with other Project and Construction Managers across Rokstad Power to ensure operational excellence;
- Manage the overall site safety program;
- Manage compliance with the approved contract documents;
- Manage and report on Change Order management;
- Other duties may be assigned consistent with job description.

JOB REQUIREMENTS

- Highly organized, fast learner and able to follow instructions;
- Demonstrated leadership skills with the ability to take-on additional short and mid-term responsibilities;
- Excellent leadership and interpersonal skills;
- Excellent communication skills, both verbal and written;
- Strong analytical and problem solving skills;
- Valid Driver's License is required, as this position requires driving and site visits;
- Ability to travel to and work at project locations situated throughout North America.

EDUCATION, EXPERIENCE AND/OR CREDENTIALS

- Relevant University Degree or Diploma (Mechanical, Civil or Electrical Engineering or Construction Management) coupled with 5 plus years of industry related experience; or
- Journeyman Lineman Trade Qualification coupled with 10 plus years of industry related experience;
- Direct experience leading and managing a team;
- Direct experience leading and managing construction projects;
- Project Management Professional (PMP) designation or professional experience equivalency;
- Pre-contract experience (bid management, tender coordination, estimating) an asset;
- High Proficiency with computer applications, including Microsoft Office suite, and computer-based scheduling and tracking software such as Primavera P6 and MS Project an asset;
- Previous work experience in the Transmission and Distribution Utility Industry an asset;
- Previous work experience in a unionized environment an asset.

WORKING ENVIRONMENT

- Site location will be dependent on project location and will change from project to project;
- Fast-paced, tight deadlines and high work volume;
- Extended work hours per day and work shifts as project requirements dictate.

CORPORATE COMPLIANCE RESPONSIBILITIES

We care about our internal and external customers – loyalty is earned.

- Listen, and listen more, to better understand – you get excited about opportunities to help others.
- Own customers' challenges to deliver unique solutions – you recognize that it's our privilege to serve customers because without "them," there is no "us."
- Focus on what is "important" as opposed to "urgent" – you focus on the big picture rather than getting lost in the details.
- Express thanks to those who help us constantly improve – you recognize and embrace constructive criticism.

We strive for safety excellence – practice safety within the workplace, our homes, and at play.

- No compromise on safety – make safety a thought, an action, a cornerstone belief in everything you do.
- Live safely for yourself, your team, and your family – you work together to ensure safety for all.
- Learn and improve from past experiences – lessons learned fuel our future successes.

We create a great workplace by filling it with spectacular people – set expectations high, have fun, and celebrate our successes.

- Succeed through professional and personal growth – take ownership of your own success.

- Always be a Rokstad ambassador – take pride in opportunities to share your beliefs, learnings, strengths, and ideas.
- Respect the unique contribution that every employee brings to the table – be open to learning and growing from employees who move Rokstad forward and help you achieve more.
- Place importance on effectiveness rather than effort – work smarter, by being conscious of your current levels of productivity, health, and happiness.

We take pride in what we do – how we show up is important

- Be part of the solution – you problem solve rather than complain, gossip, or cut others down.
- Know when to lead, know when to follow – check your ego at the door.
- Pursue improvement … relentlessly – you make continual changes to grow.
- Strive to achieve the best results – you have higher expectations of yourself than Rokstad has of you.
- Embrace change – you understand that markets change, competition changes, and technology changes.

We stand among the very best – doing it right makes our reputation even stronger

- Act in Rokstad's best interest – as though you are an owner.
- Say what you mean, mean what you say –One dishonest action can ruin a lifetime of goodwill.
- Demonstrate trust in order to gain trust – an honest day's work for an honest day's pay.
- Lead by example – you recognize that your actions are always being observed, and actions speak louder than words.
- Seek first to understand before seeking to be understood – you avoid drawing ill-informed conclusions or assumptions.

We respect our position in the broader community – act in accordance with our culture and values

- Build and support the communities where we work and live – make the world cleaner, safer, and more interesting.
- Care for and respect our environment – promote environmentally sound practices throughout every aspect of our business.
- Create a culture of inclusion built on trust, respect, and dignity for all – build teams that capitalize on the diverse talents of all employees.
- Explore opportunities to grow and develop positive relationships with First Nations – create mutually beneficial partnerships.

COMPENSATION

Rokstad offers a competitive compensation and benefits package which will be commensurate with experience and education.

If you are looking for an exciting career with a fast growing, progressive company while participating in the build out of North America's electric power Infrastructure, please email your resume to careers@rokstadpower.com or fax 1-888-310-8831. Please include the job title and location you wish to apply to in the email subject line.

We thank all applicants for showing an interest in this position. Only those selected for an interview will be contacted.