ROKSTAD POWER

Title: Senior Health and Safety Advisor

Term: Permanent, Full-Time

Location: Coquitlam, BC

ROKSTAD STRATEGIC INTENT

We are an innovative and progressive family-orientated business that excels in providing safe, reliable Transmission and Distribution services for its valued clients across North America.

SUMMARY

The Senior Health & Safety Advisor will provide support to the local team and coordinate site safety requirements so that operational activities are adequately supported. This role will work closely with the Health & Safety Manager and communicate with local management on related initiatives and issues.

ESSENTIAL DUTIES AND RESPONSIBILITIES

- Support field staff in safe operations that meet regulatory requirements;
- Visit field sites on a daily basis, participating and conducting safety meetings, reviewing safety initiatives with field employees and conducting audit and safety reviews;
- Conduct job hazard assessments and help crews understand the importance of, and the concepts of, Field Level Hazard Assessments;
- Conduct workplace and jobsite safety inspections;
- Conduct detailed incident investigations for injuries, property damage, and near miss incidents and report on findings including identifying causal factors and corrective actions;
- Review, implement, maintain and improve the Health & Safety Management Systems, including COR certification;
- Assist in the development of Safe Work Practices and Safe Job Procedures;
- Assess and ensure compliance to applicable safety legislation, and internal and customer protocols;
- Assist in the development of Health & Safety performance measures, monitor and report on performance;
- Work with the crew leaders in a coaching and guiding role to increase field level safety knowledge and presence;
- Attend Tailboard meetings, Health & Safety training and orientations;
- Review Health & Safety related paperwork including tailboards, inspections, etc.;
- Recommend corrective actions and assist in timely implementation of corrective actions;
- Provide input and assistance for Health & Safety Business Plan initiatives;
- Work with colleagues and our clients to complete Project Safety Plans, Hazard Assessments and Risk Registries for Critical Tasks;
- Help develop protocols for Health & Safety Audits;
- Support the Return to Work program and processes;
- Work with internal and external stakeholders to address Health & Safety related issues;
- Ensure that Health & Safety Management and project management are kept informed of Health & Safety issues in a timely manner;
- Other duties as required.

JOB REQUIREMENTS

- Excellent knowledge of OH&S laws and regulations, codes, and industry best practices that apply across Canada;
- Strong knowledge of Workers' Compensation Act;
- Excellent communication skills (both written and verbal);
- Strong interpersonal skills required to facilitate and build effective relationships;
- Strong computer skills including Microsoft Word, Excel and Outlook;
- Excellent organizational and time management abilities required to prioritize a high volume of tasks or competing priorities;
- Ability to work efficiently with minimal supervision;
- Valid driver's license;
- Willing to travel and work in remote locations for extended periods as required;
- Preference will be given to those who reside in the Lower Mainland.

EDUCATION, EXPERIENCE AND/OR CREDENTIALS

- University Degree or Certificate in Occupational Health and Safety, such as BCIT or University of New Brunswick;
- Construction Safety Officer may be considered depending on level of experience;
- Minimum 5 years' experience as a Health & Safety professional;
- Loss prevention experience and working knowledge in areas such as process safety management, safety management system development and implementation, incident/injury prevention, hazard identification, qualitative and quantitative risk analysis;
- Certified COR Internal Auditor training is an asset;
- Canadian Registered Safety Professional (CRSP), National Construction Safety Officer (NCSO), Construction Safety Officer is an asset;
- Experience in the electrical construction trades industry preferred.

WORKING ENVIRONMENT

- Overtime and travel will be required;
- Travel to off-site locations may be required;
- Safety equipment will be required, e.g. steel-toed safety boots, safety glasses/goggles, etc.;
- Hazards associated with the trade;
- Work both indoors and outdoors.

CORPORATE COMPLIANCE RESPONSIBILITIES

We care about our internal and external customers – loyalty is earned.

- Listen, and listen more, to better understand – you get excited about opportunities to help others.
- Own customers' challenges to deliver unique solutions – you recognize that it's our privilege to serve customers because without "them," there is no "us."
- Focus on what is "important" as opposed to "urgent" – you focus on the big picture rather than getting lost in the details.
- Express thanks to those who help us constantly improve – you recognize and embrace constructive criticism.

We strive for safety excellence – practice safety within the workplace, our homes, and at play.

- No compromise on safety – make safety a thought, an action, a cornerstone belief in everything you do.
- Live safely for yourself, your team, and your family – you work together to ensure safety for all.
- Learn and improve from past experiences – lessons learned fuel our future successes.

We create a great workplace by filling it with spectacular people – set expectations high, have fun, and celebrate our successes.

- Succeed through professional and personal growth – take ownership of your own success.
- Always be a Rokstad ambassador – take pride in opportunities to share your beliefs, learnings, strengths, and ideas.
- Respect the unique contribution that every employee brings to the table – be open to learning and growing from employees who move Rokstad forward and help you achieve more.
- Place importance on effectiveness rather than effort – work smarter, by being conscious of your current levels of productivity, health, and happiness.

We take pride in what we do – how we show up is important

- Be part of the solution – you problem solve rather than complain, gossip, or cut others down.
- Know when to lead, know when to follow – check your ego at the door.
- Pursue improvement … relentlessly – you make continual changes to grow.
- Strive to achieve the best results – you have higher expectations of yourself than Rokstad has of you.
- Embrace change – you understand that markets change, competition changes, and technology changes.

We stand among the very best – doing it right makes our reputation even stronger

- Act in Rokstad's best interest – as though you are an owner.
- Say what you mean, mean what you say –One dishonest action can ruin a lifetime of goodwill.
- Demonstrate trust in order to gain trust – an honest day's work for an honest day's pay.
- Lead by example – you recognize that your actions are always being observed, and actions speak louder than words.
- Seek first to understand before seeking to be understood – you avoid drawing ill-informed conclusions or assumptions.

We respect our position in the broader community – act in accordance with our culture and values

- Build and support the communities where we work and live – make the world cleaner, safer, and more interesting.
- Care for and respect our environment – promote environmentally sound practices throughout every aspect of our business.
- Create a culture of inclusion built on trust, respect, and dignity for all – build teams that capitalize on the diverse talents of all employees.
- Explore opportunities to grow and develop positive relationships with First Nations – create mutually beneficial partnerships.

COMPENSATION

Rokstad offers a competitive compensation and benefits package which will be commensurate with experience and education.

If you are looking for an exciting career with a fast growing, progressive company while participating in the build out of North America's electric power Infrastructure, please email your resume and qualifications to careers@rokstadpower.com or fax 1-888-310-8831. Please include the job title in the email subject line.

We thank all applicants for showing an interest in this position. Only those selected for an interview will be contacted.