ROKSTAD POWER

Title: Safety Advisor (3 Vacancies)

Term: Temporary, Full-Time

Location: Fresno, Porterville and Visalia, CA

ROKSTAD STRATEGIC INTENT

We are an innovative and progressive family-orientated business that excels in providing safe, reliable Transmission and Distribution services for its valued clients across North America.

SUMMARY

The primary purpose of the HSE Advisor position is to act as a primary resource ensuring that the HSE Program of Rokstad is endorsed and complied with during operational activities. This role will communicate with local management on related initiatives and issues. The primary role will be to provide support to the project team and coordinate site safety requirements so that operational activities are adequately supported. The successful candidate must have a passion for safety and for creating safe work environments for employees and must be able to thrive in a dynamic and demanding work environment.

ESSENTIAL DUTIES AND RESPONSIBILITIES

- Support field staff in safe operations that meet regulatory requirements;
- Visit field sites on a daily basis, participating and conducting safety meetings, reviewing safety initiatives with field employees and conducting audit and safety reviews;
- Conduct job hazard assessments and help crews understand the importance of, and the concepts of, Field Level Hazard Assessments;
- Conduct workplace and jobsite safety inspections;
- Conduct detailed incident investigations for injuries, property damage, and near miss incidents and report on findings including identifying causal factors and corrective actions;
- Assist in the development of Safe Work Practices and Safe Job Procedures;
- Assess and ensures compliance to applicable safety legislation, and internal and customer protocols;
- Assist in the development of health and safety performance measures, monitor and report on performance;
- Work with the construction management crew leaders in a coaching and guiding role to increase field level safety knowledge and presence;
- Attend Tailboard meetings, HSE training and orientations;
- Review Health & Safety related paperwork including tailboards, FLHA's, inspections, etc.;
- Recommend corrective actions and assist in timely implementation of corrective actions;
- Provide input and assistance for HSE Business Plan initiatives;
- Work with colleagues and our clients to complete Project Safety Plans, Hazard Assessments and Risk Registries for Critical Tasks;
- Help develop protocols for HSE Audits;
- Support the Return to Work program and processes;
- Work with internal and external stakeholders to address HSE related issues;
- Ensure that HSE Management and project management are kept informed of HSE issues in a timely manner;
- Other duties as required.

JOB REQUIREMENTS

- Work efficiently with minimal supervision;
- Proven leadership and strong organizational and planning skills;

- Strong interpersonal and communication skills (both oral and written);
- Valid driver's license;
- Strong computer skills including Microsoft Word, Excel and Outlook;
- Excellent knowledge of OH&S laws and regulations, codes, and industry best practices that apply across Canada and/or the United States;
- Strong knowledge of OHS Regulation, Workers' Compensation Act and/or OSHA;
- Excellent organizational and time management abilities required to prioritize a high volume of tasks or competing priorities;
- Willing to travel and work in remote locations for extended periods.

EDUCATION, EXPERIENCE AND/OR CREDENTIALS

- University Degree or Certificate in Occupational Health and Safety, such as BCIT or University of New Brunswick, is strongly preferred;
- Construction Safety Officer may be considered depending on level of experience;
- Experience working in the construction industry and experience with contractors is an asset;
- Candidate should have loss prevention experience and working knowledge in areas such as process safety management, safety management system development and implementation, incident/injury prevention, hazard identification, qualitative and quantitative risk analysis;
- Certified COR Internal Auditor training is an asset;
- Canadian Registered Safety Professional (CRSP), National Construction Safety Officer (NCSO), Construction Safety Officer or Certified Utility Safety Manager (CUSP) is an asset;
- (CSO), Construction Safety Specialist (CSS) or other applicable qualification/designation is an asset.

WORKING ENVIRONMENT

- Must be able to work in adverse outdoor weather conditions;
- Must be able to work and walk in physical location of crew sites, which may include climbing ladders or equipment;
- Must be able to bend, twist, and lift up to 50 pounds;
- Safety equipment will be required, e.g. steel-toed safety boots, safety glasses/goggles, etc.

CORPORATE COMPLIANCE RESPONSIBILITIES

We care about our internal and external customers – loyalty is earned.

- Listen, and listen more, to better understand – you get excited about opportunities to help others.
- Own customers' challenges to deliver unique solutions – you recognize that it's our privilege to serve customers because without "them," there is no "us."
- Focus on what is "important" as opposed to "urgent" – you focus on the big picture rather than getting lost in the details.
- Express thanks to those who help us constantly improve – you recognize and embrace constructive criticism.

We strive for safety excellence – practice safety within the workplace, our homes, and at play.

- No compromise on safety – make safety a thought, an action, a cornerstone belief in everything you do.
- Live safely for yourself, your team, and your family – you work together to ensure safety for all.
- Learn and improve from past experiences – lessons learned fuel our future successes.

We create a great workplace by filling it with spectacular people – set expectations high, have fun, and celebrate our successes.

- Succeed through professional and personal growth – take ownership of your own success.

- Always be a Rokstad ambassador – take pride in opportunities to share your beliefs, learnings, strengths, and ideas.
- Respect the unique contribution that every employee brings to the table – be open to learning and growing from employees who move Rokstad forward and help you achieve more.
- Place importance on effectiveness rather than effort – work smarter, by being conscious of your current levels of productivity, health, and happiness.

We take pride in what we do – how we show up is important.

- Be part of the solution – you problem solve rather than complain, gossip, or cut others down.
- Know when to lead, know when to follow – check your ego at the door.
- Pursue improvement … relentlessly – you make continual changes to grow.
- Strive to achieve the best results – you have higher expectations of yourself than Rokstad has of you.
- Embrace change – you understand that markets change, competition changes, and technology changes.

We stand among the very best – doing it right makes our reputation even stronger.

- Act in Rokstad's best interest – as though you are an owner.
- Say what you mean, mean what you say –One dishonest action can ruin a lifetime of goodwill.
- Demonstrate trust in order to gain trust – an honest day's work for an honest day's pay.
- Lead by example – you recognize that your actions are always being observed, and actions speak louder than words.
- Seek first to understand before seeking to be understood – you avoid drawing ill-informed conclusions or assumptions.

We respect our position in the broader community – act in accordance with our culture and values.

- Build and support the communities where we work and live – make the world cleaner, safer, and more interesting.
- Care for and respect our environment – promote environmentally sound practices throughout every aspect of our business.
- Create a culture of inclusion built on trust, respect, and dignity for all – build teams that capitalize on the diverse talents of all employees.
- Explore opportunities to grow and develop positive relationships with First Nations – create mutually beneficial partnerships.

COMPENSATION

Rokstad offers a competitive compensation and benefits package which will be commensurate with experience and education.

If you are looking for an exciting career with a fast growing progressive company, please email your resume to careers@rokstadpower.com or fax 1-888-310-8831. Please include the job title in the email subject line.

We thank all applicants for showing an interest in this position. Only those selected for an interview will be contacted.