

Title: Business Intelligence Developer**Term: Permanent, Full-Time****Location: Coquitlam, BC****ROKSTAD STRATEGIC INTENT**

We are an innovative and progressive family-orientated business that excels in providing safe, reliable Transmission and Distribution services for its valued clients across North America.

SUMMARY

The primary purpose of Business Intelligence Developer position is to work with each business unit to create business applications to facilitate efficiency improvements within the business. The applications will span across the Microsoft Power Platform.

ESSENTIAL DUTIES AND RESPONSIBILITIES

- Work with a highly dynamic team focused towards digital transformation;
- Understand the domain and business processes to implement successful automations using MS Power Platform;
- Automate tasks and processes using Power Automate/Flow, Azure Logic Apps to better serve users and stakeholders;
- Regularly analyze and enhance the created automations with the goal of wider adoption and usage;
- Provide technical solutions for various scenarios around support automation;
- Build reports and dashboards using Power BI to derive meaningful Business Insights;
- Manage customer deliverables and regularly report the status via Weekly/Monthly reviews;
- Other duties as required.

JOB REQUIREMENTS

- Ability to work in a dynamic environment with changing requirements;
- Self-starter, efficient with strong attention to detail and strong initiative to learn;
- Quick and inquisitive learner and problem solver;
- Strong organizational and time management skills;
- Excellent analytical and critical thinking abilities;
- Flexible and able to adapt to project challenges and able to handle multiple priorities and deadlines;
- Strong interpersonal and communication skills (both oral and written) and the ability to work well with employees at all levels of the organization;
- Good presentation skills;
- Able to work independently and collaboratively in a team environment;
- Able to build and manage relationships with customers, internal and external IT service providers.

EDUCATION, EXPERIENCE AND/OR CREDENTIALS

- Minimum 2 years hands-on experience in Microsoft Power Platform – Power Automate/Flow, PowerApps, SharePoint Online, Power BI including DAX skills. Microsoft Azure experience a plus;
- Experience in the analysis, design, development, testing and implementation of enterprise scale apps;

- Experience developing new PowerApps model and canvas driven apps as well as enhancing existing apps;
- Experience with SharePoint Designer, InfoPath, Web Parts, SQL and workflow creation;
- Knowledge of Microsoft BOT frameworks and Azure Cognitive Services;
- Working knowledge of Azure Logic Apps;
- Hands-on experience in MS SQL Server;
- Process/workflow designing experience using MS Visio;
- Basic knowledge of JSON and HTTP REST architecture a plus;
- Experience in C# PowerShell Scripts as plus.

CORPORATE COMPLIANCE RESPONSIBILITIES

We care about our internal and external customers – loyalty is earned.

- Listen, and listen more, to better understand – you get excited about opportunities to help others.
- Own customers' challenges to deliver unique solutions – you recognize that it's our privilege to serve customers because without "them," there is no "us."
- Focus on what is "important" as opposed to "urgent" – you focus on the big picture rather than getting lost in the details.
- Express thanks to those who help us constantly improve – you recognize and embrace constructive criticism.

We strive for safety excellence – practice safety within the workplace, our homes, and at play.

- No compromise on safety – make safety a thought, an action, a cornerstone belief in everything you do.
- Live safely for yourself, your team, and your family – you work together to ensure safety for all.
- Learn and improve from past experiences – lessons learned fuel our future successes.

We create a great workplace by filling it with spectacular people – set expectations high, have fun, and celebrate our successes.

- Succeed through professional and personal growth – take ownership of your own success.
- Always be a Rokstad ambassador – take pride in opportunities to share your beliefs, learnings, strengths, and ideas.
- Respect the unique contribution that every employee brings to the table – be open to learning and growing from employees who move Rokstad forward and help you achieve more.
- Place importance on effectiveness rather than effort – work smarter, by being conscious of your current levels of productivity, health, and happiness.

We take pride in what we do – how we show up is important.

- Be part of the solution – you problem solve rather than complain, gossip, or cut others down.
- Know when to lead, know when to follow – check your ego at the door.
- Pursue improvement ... relentlessly – you make continual changes to grow.
- Strive to achieve the best results – you have higher expectations of yourself than Rokstad has of you.
- Embrace change – you understand that markets change, competition changes, and technology changes.

We stand among the very best – doing it right makes our reputation even stronger.

- Act in Rokstad's best interest – as though you are an owner.
- Say what you mean, mean what you say – One dishonest action can ruin a lifetime of goodwill.
- Demonstrate trust in order to gain trust – an honest day's work for an honest day's pay.
- Lead by example – you recognize that your actions are always being observed, and actions speak louder than words.

- Seek first to understand before seeking to be understood – you avoid drawing ill-informed conclusions or assumptions.

We respect our position in the broader community – act in accordance with our culture and values.

- Build and support the communities where we work and live – make the world cleaner, safer, and more interesting.
- Care for and respect our environment – promote environmentally sound practices throughout every aspect of our business.
- Create a culture of inclusion built on trust, respect, and dignity for all – build teams that capitalize on the diverse talents of all employees.
- Explore opportunities to grow and develop positive relationships with First Nations – create mutually beneficial partnerships.

COMPENSATION

Rokstad offers a competitive compensation and benefits package which will be commensurate with experience and education.

If you are looking for an exciting career with a fast growing, progressive company while participating in the build out of North America's electric power Infrastructure, please email your resume to careers@rokstadpower.com or fax 1-888-310-8831. Please include the job title in the email subject line.

We thank all applicants for showing an interest in this position. Only those selected for an interview will be contacted.