

**Title: Environmental Monitor**

**Location: Charleston, West Virginia, USA**

**ROKSTAD STRATEGIC INTENT**

We are the only family-orientated energy infrastructure company that employs highly-skilled professionals who deliver industry-leading solutions and techniques that enable power system owners and operators -- across North America and expanding around the world -- to deliver power in an era of aging infrastructure and increasing energy demands.

**SUMMARY**

The Environmental Monitor is responsible for overseeing environmental compliance on the Boone Area Project. The role plays an important part in every step of the project, including planning, compliance audits, reporting, and lessons learned.

**ESSENTIAL DUTIES AND RESPONSIBILITIES**

- Providing information and advice to Rokstad Power and Subcontractor employees on environmental protection to maintain compliance with the project Environmental Protection Plans, Permitting Plan, Storm Water Pollution Prevention Plan and applicable regulations;
- Monitoring on-site project activities, and collecting data for integration into GIS;
- Evaluating environmental mitigation measures;
- Presenting relevant environmental information at daily safety meetings, project team meetings, and other meetings, as required;
- Conducting environmental orientations for site visitors, employees, and subcontractors as required;
- Implementing the Storm Water Pollution Prevention Plan, emergency response plan, waste management plan, and other relevant plans;
- Preparing environmental incident reports, site-specific mitigation plans, and daily reports, as required;
- Leading or assisting with environmental incident investigations;
- Assisting with permitting;
- Leading and / or assisting with wildlife and vegetation surveys, as required;
- Other duties may be assigned consistent with job description.

**JOB REQUIREMENTS**

- Ability to work effectively with multi-disciplinary groups;
- Strong interpersonal skills required to facilitate and build professional relationships;
- Excellent communication skills (both written and verbal);
- Knowledge of current Federal and State environmental acts and regulations;
- Experience conducting incident investigations and leading on-site spill remediation;
- Proficient in Microsoft Office;
- Valid driver's license with a clean driver's abstract;
- Willing to travel and work in remote locations for extended periods;
- Pre-work field assessment experience an asset (i.e. nest sweeps, amphibian salvages, fish salvages).

**EDUCATION, EXPERIENCE AND/OR CREDENTIALS**

- Bachelors' degree in Environmental Science or a combination of related experience and education;
- Minimum two (2) years of directly related experience;
- Incident management training an asset;
- Industrial/commercial construction experience an asset.

## WORKING ENVIRONMENT

- Conduct field work in all weather conditions (approx. 90% field, 10% office).

## CORPORATE COMPLIANCE RESPONSIBILITIES

### **We care about our internal and external customers – loyalty is earned.**

- Listen, and listen more, to better understand – you get excited about opportunities to help others.
- Own customers' challenges to deliver unique solutions – you recognize that it's our privilege to serve customers because without "them," there is no "us."
- Focus on what is "important" as opposed to "urgent" – you focus on the big picture rather than getting lost in the details.
- Express thanks to those who help us constantly improve – you recognize and embrace constructive criticism.

### **We strive for safety excellence – practice safety within the workplace, our homes, and at play.**

- No compromise on safety – make safety a thought, an action, a cornerstone belief in everything you do.
- Live safely for yourself, your team, and your family – you work together to ensure safety for all.
- Learn and improve from past experiences – lessons learned fuel our future successes.

### **We create a great workplace by filling it with spectacular people – set expectations high, have fun, and celebrate our successes.**

- Succeed through professional and personal growth – take ownership of your own success.
- Always be a Rokstad ambassador – take pride in opportunities to share your beliefs, learnings, strengths, and ideas.
- Respect the unique contribution that every employee brings to the table – be open to learning and growing from employees who move Rokstad forward and help you achieve more.
- Place importance on effectiveness rather than effort – work smarter, by being conscious of your current levels of productivity, health, and happiness.

### **We take pride in what we do – how we show up is important**

- Be part of the solution – you problem solve rather than complain, gossip, or cut others down.
- Know when to lead, know when to follow – check your ego at the door.
- Pursue improvement ... relentlessly – you make continual changes to grow.
- Strive to achieve the best results – you have higher expectations of yourself than Rokstad has of you.
- Embrace change – you understand that markets change, competition changes, and technology changes.

### **We stand among the very best – doing it right makes our reputation even stronger**

- Act in Rokstad's best interest – as though you are an owner.
- Say what you mean, mean what you say – One dishonest action can ruin a lifetime of goodwill.
- Demonstrate trust in order to gain trust – an honest day's work for an honest day's pay.
- Lead by example – you recognize that your actions are always being observed, and actions speak louder than words.
- Seek first to understand before seeking to be understood – you avoid drawing ill-informed conclusions or assumptions.

### **We respect our position in the broader community – act in accordance with our culture and values**

- Build and support the communities where we work and live – make the world cleaner, safer, and more interesting.
- Care for and respect our environment – promote environmentally sound practices throughout every aspect of our business.

- Create a culture of inclusion built on trust, respect, and dignity for all – build teams that capitalize on the diverse talents of all employees.
- Explore opportunities to grow and develop positive relationships with First Nations – create mutually beneficial partnerships.

**COMPENSATION**

Rokstad offers a competitive compensation and benefits package which will be commensurate with experience and education.

If you are looking for an exciting career with a fast growing, progressive company while participating in the build out of North America’s electric power Infrastructure, please email your resume to [careers@rokstadpower.com](mailto:careers@rokstadpower.com) or fax 1-888-310-8831. Please include the job title in the email subject line.

We thank all applicants for showing an interest in this position. Only those selected for an interview will be contacted.