

Title: Quality Control Lead

Location: Charleston, West Virginia, USA

ROKSTAD STRATEGIC INTENT

We are the only family-orientated energy infrastructure company that employs highly-skilled professionals who deliver industry-leading solutions and techniques that enable power system owners and operators -- across North America and expanding around the world -- to deliver power in an era of aging infrastructure and increasing energy demands.

SUMMARY

Reporting to the Project Manager, this role is responsible for providing Quality Management support for the Boone Area Project. This role provides leadership and direction in the disciplines and methodologies of reliable quality delivery the construction process. Provides hands on quality assurance support on site to ensure high standards of project service delivery.

ESSENTIAL DUTIES AND RESPONSIBILITIES

- Development and implement the Project Quality Management Plan and Inspection and Test Plan for the entire work scope including but not limited to right of way clearing, access, foundations, structures and conductor installation;
- Monitor the ongoing development and effectiveness of the QA/QC program through scheduled audits and daily site inspections;
- Provide quality leadership necessary to set the standard of project service delivery;
- Ensuring construction work is consistently accurate, of a high quality in accordance with project specifications, scheduled and completed to meet project deliverables;
- Ensure compliance to quality system requirements against agreed goals and objectives;
- Manage quality assurance across multiple phases;
- Establish and maintain policy for all documentation;
- Implement ongoing quality improvement processes working with project team to ensure consistency is maintained;
- Develop and manage quality assurance performance targets;
- Work with project managers to develop project schedules and resource allocation models for QA related projects and other activities;
- Foster team work among company personnel and promote continuous improvement;
- Collaborate with peers (management team) to ensure effective delivery of service and consistent management philosophy;
- Ongoing, timely communication concerning major issues and challenges as well as performance status against the quality plan.
- Other duties may be assigned consistent with job description.

JOB REQUIREMENTS

- Ability to create concise inspection reports, monthly reports, method statements and technical work instructions when required;
- Able to work with diverse personalities and background with tact and diplomacy;
- Excellent leadership and interpersonal skills;
- Proven written and verbal communication skills;

- Strong analytical and problem solving skills;
- Proficiency with computer applications, including Microsoft Office suite, and Computer based scheduling and tracking software such as P6, MS Project an asset;
- Experience working in a unionized environment.

EDUCATION, EXPERIENCE AND/OR CREDENTIALS

- 8 - 10 Years of high voltage transmission line experience focusing on QC/QA management;
- Experience with QC/QA inspection of transmission lines including grillage and drilled shaft foundation installations, steel pole and lattice structure installations and conductor installation;
- Knowledge and experience in underground/aerial blueprints;
- Well versant in implementing Quality Management Systems;
- Knowledge of transmission line construction means and methods, scheduling and cost control procedures, drawings and specifications;
- Proven ability to conduct internal audits in accordance with applicable procedures;
- Management experience with cost analyses.

WORKING ENVIRONMENT

- Headquarter will be at a site office near Charleston, WV;
- Travel to construction sites as required;
- Overnight and extended stays in various locations will be required;
- Extended hours of work required.

CORPORATE COMPLIANCE RESPONSIBILITIES

We care about our internal and external customers – loyalty is earned.

- Listen, and listen more, to better understand – you get excited about opportunities to help others.
- Own customers’ challenges to deliver unique solutions – you recognize that it’s our privilege to serve customers because without “them,” there is no “us.”
- Focus on what is “important” as opposed to “urgent” – you focus on the big picture rather than getting lost in the details.
- Express thanks to those who help us constantly improve – you recognize and embrace constructive criticism.

We strive for safety excellence – practice safety within the workplace, our homes, and at play.

- No compromise on safety – make safety a thought, an action, a cornerstone belief in everything you do.
- Live safely for yourself, your team, and your family – you work together to ensure safety for all.
- Learn and improve from past experiences – lessons learned fuel our future successes.

We create a great workplace by filling it with spectacular people – set expectations high, have fun, and celebrate our successes.

- Succeed through professional and personal growth – take ownership of your own success.
- Always be a Rokstad ambassador – take pride in opportunities to share your beliefs, learnings, strengths, and ideas.
- Respect the unique contribution that every employee brings to the table – be open to learning and growing from employees who move Rokstad forward and help you achieve more.
- Place importance on effectiveness rather than effort – work smarter, by being conscious of your current levels of productivity, health, and happiness.

We take pride in what we do – how we show up is important

- Be part of the solution – you problem solve rather than complain, gossip, or cut others down.
- Know when to lead, know when to follow – check your ego at the door.
- Pursue improvement ... relentlessly – you make continual changes to grow.
- Strive to achieve the best results – you have higher expectations of yourself than Rokstad has of you.
- Embrace change – you understand that markets change, competition changes, and technology changes.

We stand among the very best – doing it right makes our reputation even stronger

- Act in Rokstad’s best interest – as though you are an owner.
- Say what you mean, mean what you say –One dishonest action can ruin a lifetime of goodwill.
- Demonstrate trust in order to gain trust – an honest day’s work for an honest day’s pay.
- Lead by example – you recognize that your actions are always being observed, and actions speak louder than words.
- Seek first to understand before seeking to be understood – you avoid drawing ill-informed conclusions or assumptions.

We respect our position in the broader community – act in accordance with our culture and values

- Build and support the communities where we work and live – make the world cleaner, safer, and more interesting.
- Care for and respect our environment – promote environmentally sound practices throughout every aspect of our business.
- Create a culture of inclusion built on trust, respect, and dignity for all – build teams that capitalize on the diverse talents of all employees.
- Explore opportunities to grow and develop positive relationships with First Nations – create mutually beneficial partnerships.

COMPENSATION

Rokstad offers a competitive compensation and benefits package which will be commensurate with experience and education.

If you are looking for an exciting career with a fast growing, progressive company while participating in the build out of North America’s electric power Infrastructure, please email your resume to careers@rokstadpower.com or fax 1-888-310-8831. Please include the job title in the email subject line.

We thank all applicants for showing an interest in this position. Only those selected for an interview will be contacted.