

Title: Health, Safety & Environment Manager**Term: Permanent, Full-Time****Location: Coquitlam, BC****Date Posted: September 5, 2018****Closing Date: Open Until Filled****ROKSTAD STRATEGIC INTENT**

We are the only family-orientated energy infrastructure company that employs highly-skilled professionals who deliver industry-leading solutions and techniques that enable power system owners and operators -- across North America and expanding around the world -- to deliver power in an era of aging infrastructure and increasing energy demands.

SUMMARY

The Health, Safety & Environment Manager will work in collaboration with the HSE team to ensure that health and safety programs are developed and implemented to support a strong positive safety culture based on a continuous improvement model. The role will manage Safety Advisors and coordinate site safety requirements so that operational activities are adequately supported.

ESSENTIAL DUTIES AND RESPONSIBILITIES

- Act as a change agent in support of continuous improvement;
- Coach and mentor Safety Advisors to achieve optimum site HSE performance;
- Perform hazard assessments and workplace inspections;
- Assist the VP, HSE in the development of a world class HSE managed system based on COR, OHSAS 18001 and ISO 14001;
- Conduct safety audits to establish an understanding of baseline performance and develop strategies to support continuous improvement;
- Develop and deliver health and safety training modules to help build a sustainable safety culture;
- Conduct trend analyses, monitor and report on company performance and develop improvement strategies based on performance trends;
- Maintain and update the company HSE Manual and associated governing documents;
- Collaborate with Department and Project Managers to implement HSE program elements;
- Provide consultation and support to the Joint Occupational Health and Safety Committees;
- Liaise with regulatory agents to develop effective working relationships and support regulatory compliance;
- Lead incident investigations into high consequence accidents and near miss events and recommend corrective actions to prevent future occurrence;
- Recommend corrective actions and assist in timely implementation of corrective actions;
- Provide technical support and mentorship to HSE team;
- Support the Return to Work program and processes;
- Ensure the VP HSE and project management are kept informed of HSE issues in a timely manner;
- Other related duties as required.

JOB REQUIREMENTS

- Extensive working knowledge of occupational health and safety legislation and its application to the construction industry;
- Excellent communication skills (both verbal and written);
- Advanced proficiency in Microsoft Office, specifically Excel;
- Strong organizational and planning skills;
- Strong leadership and people skills and the ability to work effectively with a wide variety of personalities from the construction site to the boardroom;
- Proven coaching and teaching abilities;
- Proven skill in the development, implementation and management of HSE management systems;
- Knowledge and experience with HSE management systems and audit tools including the construction industry Certificate of Recognition (COR); OHSAS 18001 or CSA Z1000 and ISO 14001;
- Strong business and financial acumen;
- An understanding of business drivers and the ability to influence and facilitate the implementation and maintenance of the HSE managed system;
- Demonstrated ability to deal with conflict, able to effectively communicate ideas and be an active listener;
- Proven problem-solving skills with the ability to visualize and deliver creative solutions;
- Willing to travel and work in remote locations as required for extended periods.

EDUCATION, EXPERIENCE AND/OR CREDENTIALS

- University Degree or Certificate in Occupational Health and Safety, such as BCIT or University of New Brunswick;
- Construction Safety Officer may be considered depending on level of experience;
- Minimum 10 years' experience as a HSE professional;
- Minimum 3 years Supervisory experience;
- Candidate should have loss prevention experience and working knowledge in areas such as process safety management, safety management system development and implementation, incident/injury prevention, hazard identification, qualitative and quantitative risk analysis;
- Certified COR Internal Auditor training is an asset;
- Canadian Registered Safety Professional (CRSP), National Construction Safety Officer (NCSO), Construction Safety Officer is an asset;
- Experience in the electrical construction trades industry an asset.

CORPORATE COMPLIANCE RESPONSIBILITIES

We care about our internal and external customers – loyalty is earned.

- Listen, and listen more, to better understand – you get excited about opportunities to help others.
- Own customers' challenges to deliver unique solutions – you recognize that it's our privilege to serve customers because without "them," there is no "us."
- Focus on what is "important" as opposed to "urgent" – you focus on the big picture rather than getting lost in the details.
- Express thanks to those who help us constantly improve – you recognize and embrace constructive criticism.

We strive for safety excellence – practice safety within the workplace, our homes, and at play.

- No compromise on safety – make safety a thought, an action, a cornerstone belief in everything you do.

- Live safely for yourself, your team, and your family – you work together to ensure safety for all.
- Learn and improve from past experiences – lessons learned fuel our future successes.

We create a great workplace by filling it with spectacular people – set expectations high, have fun, and celebrate our successes.

- Succeed through professional and personal growth – take ownership of your own success.
- Always be a Rokstad ambassador – take pride in opportunities to share your beliefs, learnings, strengths, and ideas.
- Respect the unique contribution that every employee brings to the table – be open to learning and growing from employees who move Rokstad forward and help you achieve more.
- Place importance on effectiveness rather than effort – work smarter, by being conscious of your current levels of productivity, health, and happiness.

We take pride in what we do – how we show up is important.

- Be part of the solution – you problem solve rather than complain, gossip, or cut others down.
- Know when to lead, know when to follow – check your ego at the door.
- Pursue improvement ... relentlessly – you make continual changes to grow.
- Strive to achieve the best results – you have higher expectations of yourself than Rokstad has of you.
- Embrace change – you understand that markets change, competition changes, and technology changes.

We stand among the very best – doing it right makes our reputation even stronger.

- Act in Rokstad's best interest – as though you are an owner.
- Say what you mean, mean what you say – One dishonest action can ruin a lifetime of goodwill.
- Demonstrate trust in order to gain trust – an honest day's work for an honest day's pay.
- Lead by example – you recognize that your actions are always being observed, and actions speak louder than words.
- Seek first to understand before seeking to be understood – you avoid drawing ill-informed conclusions or assumptions.

We respect our position in the broader community – act in accordance with our culture and values.

- Build and support the communities where we work and live – make the world cleaner, safer, and more interesting.
- Care for and respect our environment – promote environmentally sound practices throughout every aspect of our business.
- Create a culture of inclusion built on trust, respect, and dignity for all – build teams that capitalize on the diverse talents of all employees.
- Explore opportunities to grow and develop positive relationships with First Nations – create mutually beneficial partnerships.

COMPENSATION

Rokstad offers a competitive compensation and benefits package which will be commensurate with experience and education.

If you are looking for an exciting career with a fast growing progressive company, please email your resume to careers@rokstadpower.com or fax 1-888-310-8831. Please include the job title in the email subject line.

We thank all applicants for showing an interest in this position. Only those selected for an interview will be contacted.