

Title: Human Resources Coordinator**Location: Coquitlam, BC****Date Posted: March 9, 2018****Closing Date: Open Until Filled****ROKSTAD STRATEGIC INTENT**

We are the only family-orientated energy infrastructure company that employs highly-skilled professionals who deliver industry-leading solutions and techniques that enable power system owners and operators -- across North America and expanding around the world -- to deliver power in an era of aging infrastructure and increasing energy demands.

SUMMARY

The Human Resources Coordinator will perform a variety of administrative and human resources duties in support of the HR team. The role calls for flexibility, a willingness to help with an enthusiastic personality and the desire to assist with special projects as assigned from time to time.

ESSENTIAL DUTIES AND RESPONSIBILITIES

- Perform a variety of administrative and human resources duties including recruitment related tasks and related record keeping, typing, filing, maintaining employment records, and basic functions related to HR Team support;
- Support full-cycle recruiting process including creating job postings, conducting phone screens and reference checks;
- Prepares a variety of reports, presentations and HR related documents as required;
- Provides coverage for the Receptionist during breaks and scheduled absences;
- In support of the team, performs a variety of clerical tasks related to recruitment, performance, talent management, succession planning, benefits administration and other facets of the human resources function;
- Provide administrative support to Rokstad's apprenticeship program by answering inquiries, tracking and maintaining apprentice records and related documentation;
- Maintains electronic and hardcopy HR records, performs data entry of pertinent HR information and record keeping, ensures proper documentation is maintained, formulates basic queries and reports;
- Supports the team in the tracking of a variety of processes and procedures and provides reminders to staff;
- Updates and maintains a variety of tracking sheets with accuracy and reliability;
- Prepares new employee files and files documents into appropriate personnel files;
- Undertakes special projects to support the department as assigned;
- Perform other related duties as required.

JOB REQUIREMENTS

- Strong computer skills including Microsoft Word, Excel, PowerPoint and Outlook;
- Ability to work collaboratively in a team environment;
- Ability to meet deadlines and multi-task in a fast paced environment;
- High degree of integrity with confidential information;
- Be flexible and adaptable to changing priorities;

- Superb attention to detail;
- Excellent administrative, organization and IT skills;
- Strong written and verbal communication skills.

EDUCATION, EXPERIENCE AND/OR CREDENTIALS

- College Diploma or certification in Human Resources; or a combination of relevant training courses and related experience;
- Minimum 2 years' Human Resources experience;
- High level of comfort and proficiency with Microsoft Suite of products;
- SharePoint or database experience an asset;
- Previous work experience in a unionized environment an asset.

CORPORATE COMPLIANCE RESPONSIBILITIES**We care about our internal and external customers – loyalty is earned.**

- Listen, and listen more, to better understand – you get excited about opportunities to help others.
- Own customers' challenges to deliver unique solutions – you recognize that it's our privilege to serve customers because without "them," there is no "us."
- Focus on what is "important" as opposed to "urgent" – you focus on the big picture rather than getting lost in the details.
- Express thanks to those who help us constantly improve – you recognize and embrace constructive criticism.

We strive for safety excellence – practice safety within the workplace, our homes, and at play.

- No compromise on safety – make safety a thought, an action, a cornerstone belief in everything you do.
- Live safely for yourself, your team, and your family – you work together to ensure safety for all.
- Learn and improve from past experiences – lessons learned fuel our future successes.

We create a great workplace by filling it with spectacular people – set expectations high, have fun, and celebrate our successes.

- Succeed through professional and personal growth – take ownership of your own success.
- Always be a Rokstad ambassador – take pride in opportunities to share your beliefs, learnings, strengths, and ideas.
- Respect the unique contribution that every employee brings to the table – be open to learning and growing from employees who move Rokstad forward and help you achieve more.
- Place importance on effectiveness rather than effort – work smarter, by being conscious of your current levels of productivity, health, and happiness.

We take pride in what we do – how we show up is important.

- Be part of the solution – you problem solve rather than complain, gossip, or cut others down.
- Know when to lead, know when to follow – check your ego at the door.
- Pursue improvement ... relentlessly – you make continual changes to grow.
- Strive to achieve the best results – you have higher expectations of yourself than Rokstad has of you.
- Embrace change – you understand that markets change, competition changes, and technology changes.

We stand among the very best – doing it right makes our reputation even stronger.

- Act in Rokstad's best interest – as though you are an owner.
- Say what you mean, mean what you say –One dishonest action can ruin a lifetime of goodwill.

- Demonstrate trust in order to gain trust – an honest day’s work for an honest day’s pay.
- Lead by example – you recognize that your actions are always being observed, and actions speak louder than words.
- Seek first to understand before seeking to be understood – you avoid drawing ill-informed conclusions or assumptions.

We respect our position in the broader community – act in accordance with our culture and values.

- Build and support the communities where we work and live – make the world cleaner, safer, and more interesting.
- Care for and respect our environment – promote environmentally sound practices throughout every aspect of our business.
- Create a culture of inclusion built on trust, respect, and dignity for all – build teams that capitalize on the diverse talents of all employees.
- Explore opportunities to grow and develop positive relationships with First Nations – create mutually beneficial partnerships.

COMPENSATION

Rokstad offers a competitive compensation and benefits package which will be commensurate with experience and education.

If you are looking for an exciting career with a fast growing, progressive company while participating in the build out of Canada's electric power Infrastructure, please email your resume and qualifications to careers@rokstadpower.com or fax 1-888-310-8831. Please include the job title in the email subject line.

We thank all applicants for showing an interest in this position. Only those selected for an interview will be contacted.