

Title: Accountant

Term: Permanent, Full-Time

Location: Coquitlam, BC

Date Posted: January 18, 2018

Closing Date: Open Until Filled

ROKSTAD STRATEGIC INTENT

We are the only family-orientated energy infrastructure company that employs highly-skilled professionals who deliver industry-leading solutions and techniques that enable power system owners and operators -- across North America and expanding around the world - to deliver power in an era of aging infrastructure and increasing energy demands.

SUMMARY

The Accountant will support the Accounting Manager with day to day functions. This position will liaise with the Finance department and provide support where needed.

ESSENTIAL DUTIES AND RESPONSIBILITIES

- Provide full cycle accounting and month-end support, including the preparation of required accounting entries;
- Respond to inquiries from the Accounting Manager regarding financial results and ad hoc reporting;
- Assist with the preparation of working papers and schedules for corporate tax returns and the annual year-end audit;
- Answer inquiries in a timely and professional manner;
- Ensure compliance with local, regional, and national authorities;
- Enter AR invoices and appropriate documentation into the Company's accounting software;
- Assist with employee travel reports, business expense reports, corporate credit card billings, verify coding, receipts, tax amounts and approval of these expense reports in accordance with Company policy;
- Reconcile accounts payable accounts to the GL, vendor statements and assist with month-end close tasks;
- Provide feedback to the Accounting Manager regarding vendors such as capturing discount terms, invoicing errors, electronic payment opportunities and payment with credit card;
- Conduct bank reconciliations, balance sheet account reconciliations and monthly PST remittances;
- Support AP and AR as required;
- Assist with special projects as needed;
- Work on various broader finance initiatives or perform other related duties as required.

JOB REQUIREMENTS

- Strong communicator with excellent interpersonal skills and ability to partner with non-finance business teams and build effective relationships;
- Inquisitive, not afraid to questions and investigate alternatives before recommending solutions;
- Detail orientation and ability to dig deep and perform analytics to draw insights from data;
- Advanced knowledge of Microsoft Excel (specifically pivot tables and Vlookup);
- Strong process focus, passion for simplification & digitization and process improvement;

ROKSTAD POWER

- Adaptable work style with ability to manage multiple priorities with deadlines and deliver results with quality;
- Excellent organizational and time management abilities required to prioritize a high volume of tasks or competing priorities;
- Able to work collaboratively in a team environment;
- Able to meet timely deadlines and ensure appropriate response times.

EDUCATION, EXPERIENCE AND/OR CREDENTIALS

- College Diploma or Certification;
- Enrolled in a Professional Accounting Designation Program;
- Minimum three (3) years of progressive Finance experience;
- Experience with Explorer Contractor software or similar ERP an asset;
- Accounts Payable/Receivable experience an asset;
- Construction industry experience an asset.

CORPORATE COMPLIANCE RESPONSIBILITIES

We care about our internal and external customers – loyalty is earned.

- Listen, and listen more, to better understand – you get excited about opportunities to help others.
- Own customers' challenges to deliver unique solutions – you recognize that it's our privilege to serve customers because without "them," there is no "us."
- Focus on what is "important" as opposed to "urgent" – you focus on the big picture rather than getting lost in the details.
- Express thanks to those who help us constantly improve – you recognize and embrace constructive criticism.

We strive for safety excellence – practice safety within the workplace, our homes, and at play.

- No compromise on safety – make safety a thought, an action, a cornerstone belief in everything you do.
- Live safely for yourself, your team, and your family – you work together to ensure safety for all.
- Learn and improve from past experiences – lessons learned fuel our future successes.

We create a great workplace by filling it with spectacular people – set expectations high, have fun, and celebrate our successes.

- Succeed through professional and personal growth – take ownership of your own success.
- Always be a Rokstad ambassador – take pride in opportunities to share your beliefs, learnings, strengths, and ideas.
- Respect the unique contribution that every employee brings to the table – be open to learning and growing from employees who move Rokstad forward and help you achieve more.
- Place importance on effectiveness rather than effort – work smarter, by being conscious of your current levels of productivity, health, and happiness.

We take pride in what we do – how we show up is important.

- Be part of the solution – you problem solve rather than complain, gossip, or cut others down.
- Know when to lead, know when to follow – check your ego at the door.
- Pursue improvement ... relentlessly – you make continual changes to grow.
- Strive to achieve the best results – you have higher expectations of yourself than Rokstad has of you.
- Embrace change – you understand that markets change, competition changes, and technology changes.

ROKSTAD POWER

We stand among the very best – doing it right makes our reputation even stronger.

- Act in Rokstad's best interest – as though you are an owner.
- Say what you mean, mean what you say –One dishonest action can ruin a lifetime of goodwill.
- Demonstrate trust in order to gain trust – an honest day's work for an honest day's pay.
- Lead by example – you recognize that your actions are always being observed, and actions speak louder than words.
- Seek first to understand before seeking to be understood – you avoid drawing ill-informed conclusions or assumptions.

We respect our position in the broader community – act in accordance with our culture and values.

- Build and support the communities where we work and live – make the world cleaner, safer, and more interesting.
- Care for and respect our environment – promote environmentally sound practices throughout every aspect of our business.
- Create a culture of inclusion built on trust, respect, and dignity for all – build teams that capitalize on the diverse talents of all employees.
- Explore opportunities to grow and develop positive relationships with First Nations – create mutually beneficial partnerships.

COMPENSATION

Rokstad offers a competitive compensation and benefits package which will be commensurate with experience and education.

If you are looking for an exciting career with a fast growing, progressive company while participating in the build out of Canada's electric power Infrastructure, please email your resume and qualifications to careers@rokstadpower.com or fax 1-888-310-8831. Please include the job title in the email subject line.

We thank all applicants for showing an interest in this position. Only those selected for an interview will be contacted.