

**Title: Journeyman Powerline Technician / Lineman - NOC 7244**

**Term of Employment: Project Based**

**Number of Positions: 20**

**Location: Winnipeg Office - 1200 – 275 Portage Avenue, Winnipeg, MB, R3B 2B3**

**Date Posted: October 23, 2017**

### **ROKSTAD STRATEGIC INTENT**

We are the only family-orientated energy infrastructure company that employs highly-skilled professionals who deliver industry-leading solutions and techniques that enable power system owners and operators -- across North America and expanding around the world -- to deliver power in an era of aging infrastructure and increasing energy demands.

### **ESSENTIAL DUTIES AND RESPONSIBILITIES**

- Perform activities related to the construction, maintenance, and repair on transmission power lines (stringing/wire work);
- Construct and maintain footings and bases for steel transmission towers;
- Recognize, assess and control potentially hazardous situations in the work environment;
- Function effectively as an integral part of a work group;
- Work safely in all conditions;
- Communicate with other workers to co-ordinate the preparation and completion of work assignments;
- Mentor apprentices to ensure they comprehend job tasks and how tasks can be completed safely and efficiently;
- Possess knowledge of Industry standard safe working practices.

### **JOB REQUIREMENTS**

- Demonstrated safe work practices and commitment including knowledge of safe work and job planning procedures;
- Effective organization and planning skills;
- Self-starter with the ability to work productively and independently of close supervision;
- Excellent interpersonal, team participation and communication skills (both written and verbal in English required);
- Strong customer relations skills and willingness to learn new customer techniques;
- Able to meet physical job requirements, including climbing towers, and heavy lifting;
- Willing and able to perform line construction work activities and work away from home base when required.

### **EDUCATION, EXPERIENCE AND/OR CREDENTIALS**

- Valid Driver's License;
- Valid Trade Certification;
- Red Seal Certification an asset;
- Valid First Aid Certificate an asset;
- Minimum three (3) years of work experience working as a Powerline Technician in the trade.

## COMPENSATION AND BENEFITS

Rokstad Power is offering the following remuneration and benefits for the position:

- \$46.90 per hourly;
- Overtime pay scale will be as follows:
  - Regular time rate, Monday to Friday, 8 hours per day.
  - 1.5x Overtime rate, all hours Monday to Friday, after 8 hours for the first two hours worked and then 2.0x Overtime rate for all overtime beyond two hours worked.
  - 2.0x Overtime rate, all Saturdays, Sundays and recognized holidays worked.
- Vacation paid at 6%; Statutory Holiday paid at 4.5%;
- Employee Life, Dependent Life and AD&D benefits on the first day following the date on which you have accumulated 170 hours within a six month period;
- Healthcare, Visioncare and Dentalcare benefits on the first day of the month following the accumulation of 170 hours within a six month period;
- Employer contribution to RRSP program of \$3.60 per hour.

## WORKING CONDITIONS AND LOCATION OF EMPLOYMENT

- The position will be based in various camp locations throughout Manitoba. Camp locations include, but not limited to, Winnipegosis, Ebb and Flow, Mafeking, Split Lake and Fox Lake;
- Travel expectations required;
- Work rotation of 21 days on and 7 days off; anticipated 10 hours per day. Hours and shift rotation are subject to project needs and may change at the Employer's sole discretion.

## CORPORATE COMPLIANCE RESPONSIBILITIES

**We care about our internal and external customers – loyalty is earned.**

- Listen, and listen more, to better understand – you get excited about opportunities to help others.
- Own customers' challenges to deliver unique solutions – you recognize that it's our privilege to serve customers because without "them," there is no "us."
- Focus on what is "important" as opposed to "urgent" – you focus on the big picture rather than getting lost in the details.
- Express thanks to those who help us constantly improve – you recognize and embrace constructive criticism.

**We strive for safety excellence – practice safety within the workplace, our homes, and at play.**

- No compromise on safety – make safety a thought, an action, a cornerstone belief in everything you do.
- Live safely for yourself, your team, and your family – you work together to ensure safety for all.
- Learn and improve from past experiences – lessons learned fuel our future successes.

**We create a great workplace by filling it with spectacular people – set expectations high, have fun, and celebrate our successes.**

- Succeed through professional and personal growth – take ownership of your own success.
- Always be a Rokstad ambassador – take pride in opportunities to share your beliefs, learnings, strengths, and ideas.
- Respect the unique contribution that every employee brings to the table – be open to learning and growing from employees who move Rokstad forward and help you achieve more.
- Place importance on effectiveness rather than effort – work smarter, by being conscious of your current levels of productivity, health, and happiness.

**We take pride in what we do – how we show up is important.**

- Be part of the solution – you problem solve rather than complain, gossip, or cut others down.

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- Know when to lead, know when to follow – check your ego at the door.
- Pursue improvement ... relentlessly – you make continual changes to grow.
- Strive to achieve the best results – you have higher expectations of yourself than Rokstad has of you.
- Embrace change – you understand that markets change, competition changes, and technology changes.

**We stand among the very best – doing it right makes our reputation even stronger.**

- Act in Rokstad's best interest – as though you are an owner.
- Say what you mean, mean what you say – One dishonest action can ruin a lifetime of goodwill.
- Demonstrate trust in order to gain trust – an honest day's work for an honest day's pay.
- Lead by example – you recognize that your actions are always being observed, and actions speak louder than words.
- Seek first to understand before seeking to be understood – you avoid drawing ill-informed conclusions or assumptions.

**We respect our position in the broader community – act in accordance with our culture and values.**

- Build and support the communities where we work and live – make the world cleaner, safer, and more interesting.
- Care for and respect our environment – promote environmentally sound practices throughout every aspect of our business.
- Create a culture of inclusion built on trust, respect, and dignity for all – build teams that capitalize on the diverse talents of all employees.
- Explore opportunities to grow and develop positive relationships with First Nations – create mutually beneficial partnerships.

**HOW TO APPLY**

If you are looking for an exciting career with a fast growing, progressive company while participating in the build out of Canada's electric power Infrastructure, please email, fax or mail your resume and qualifications.

RPC Limited Partnership

DBA Rokstad Power

Email: [careers@rokstadpower.com](mailto:careers@rokstadpower.com)

Fax: 1-888-310-8831

Mailing Address: 80 Golden Drive, Coquitlam, BC V3K 6T1

Phone: 604-553-1810

We thank all applicants for showing an interest in this position. Only those selected for an interview will be contacted.