

Title: Environmental Specialist

Term: Temporary, Full-Time

Location: Coquitlam, BC

Date Posted: October 20, 2017

Closing Date: Open Until Filled

ROKSTAD STRATEGIC INTENT

We are the only family-orientated energy infrastructure company that employs highly-skilled professionals who deliver industry-leading solutions and techniques that enable power system owners and operators -- across North America and expanding around the world -- to deliver power in an era of aging infrastructure and increasing energy demands.

SUMMARY

The Environmental Specialist is responsible for overseeing environmental management and compliance on underground feeder cable, distribution and transmission projects. The role plays an important part in every step of the project-life, including proposal submissions, planning / drafting environmental management plans, pre-job assessments, orientations, field inspections / audits, as well as project close-out and lessons learned.

ESSENTIAL DUTIES AND RESPONSIBILITIES

- Respond to request for proposals and pre-qualification questionnaires;
- Develop and advance environmental policies, standards, safe work practices, and safe job procedures;
- Develop and maintain environmental incident records;
- Support field operations by providing expert advice: create and implement environmental management plans, erosion and sediment control plans, emergency response plans, and other plans;
- Develop and maintain environmental compliance records;
- Deliver training, including on-site orientations and in-field continuous learning;
- Complete regular audits on the environmental program and environmental management system;
- Conduct pre-work site assessments;
- Manage environmental consultants;
- Perform other related duties as required.

JOB REQUIREMENTS

- Ability to work effectively with multi-disciplinary groups;
- Strong interpersonal skills required to facilitate and build professional relationships;
- Excellent technical writing skills;
- Excellent communication skills (both written and verbal);
- Strong organizational and planning skills;
- Knowledge of current federal and provincial environmental acts and regulations (BC required, additional provincial knowledge an asset);
- Experience conducting incident investigations and leading on-site spill remediation;
- Proficient in Microsoft Office;

- Experience using GoogleEarth, KML and KMZ files;
- Valid driver's license with a clean driver's abstract;
- Willing to travel and work in remote locations for extended periods;
- Pre-work field assessment experience an asset (i.e. nest sweeps, amphibian salvages, fish salvages);
- Knowledge and understanding of ISO 14001 standards an asset;
- May be subject to drug and alcohol testing for specific job sites as per our company Drug and Alcohol Policy.

EDUCATION, EXPERIENCE AND/OR CREDENTIALS

- Bachelors' degree in Environmental Science or a combination of related experience and education;
- Registered and in good standing with a professional association: P.Ag, R.P.Bio. or eligible for professional certification within six (6) months;
- Minimum four (4) years of directly related experience;
- Experience managing projects and developing environmental programs;
- Incident management training an asset;
- Industrial/commercial construction experience an asset.

WORKING ENVIRONMENT

- Conduct field work in all weather conditions (approx. 70% office, 30% field);
- Travel to work sites across Canada and potential sites in the US (approx. 25% travel).

CORPORATE COMPLIANCE RESPONSIBILITIES

We care about our internal and external customers – loyalty is earned.

- Listen, and listen more, to better understand – you get excited about opportunities to help others.
- Own customers' challenges to deliver unique solutions – you recognize that it's our privilege to serve customers because without "them," there is no "us."
- Focus on what is "important" as opposed to "urgent" – you focus on the big picture rather than getting lost in the details.
- Express thanks to those who help us constantly improve – you recognize and embrace constructive criticism.

We strive for safety excellence – practice safety within the workplace, our homes, and at play.

- No compromise on safety – make safety a thought, an action, a cornerstone belief in everything you do.
- Live safely for yourself, your team, and your family – you work together to ensure safety for all.
- Learn and improve from past experiences – lessons learned fuel our future successes.

We create a great workplace by filling it with spectacular people – set expectations high, have fun, and celebrate our successes.

- Succeed through professional and personal growth – take ownership of your own success.
- Always be a Rokstad ambassador – take pride in opportunities to share your beliefs, learnings, strengths, and ideas.
- Respect the unique contribution that every employee brings to the table – be open to learning and growing from employees who move Rokstad forward and help you achieve more.
- Place importance on effectiveness rather than effort – work smarter, by being conscious of your current levels of productivity, health, and happiness.

We take pride in what we do – how we show up is important

- Be part of the solution – you problem solve rather than complain, gossip, or cut others down.

- Know when to lead, know when to follow – check your ego at the door.
- Pursue improvement ... relentlessly – you make continual changes to grow.
- Strive to achieve the best results – you have higher expectations of yourself than Rokstad has of you.
- Embrace change – you understand that markets change, competition changes, and technology changes.

We stand among the very best – doing it right makes our reputation even stronger

- Act in Rokstad's best interest – as though you are an owner.
- Say what you mean, mean what you say –One dishonest action can ruin a lifetime of goodwill.
- Demonstrate trust in order to gain trust – an honest day's work for an honest day's pay.
- Lead by example – you recognize that your actions are always being observed, and actions speak louder than words.
- Seek first to understand before seeking to be understood – you avoid drawing ill-informed conclusions or assumptions.

We respect our position in the broader community – act in accordance with our culture and values

- Build and support the communities where we work and live – make the world cleaner, safer, and more interesting.
- Care for and respect our environment – promote environmentally sound practices throughout every aspect of our business.
- Create a culture of inclusion built on trust, respect, and dignity for all – build teams that capitalize on the diverse talents of all employees.
- Explore opportunities to grow and develop positive relationships with First Nations – create mutually beneficial partnerships.

COMPENSATION

Rokstad offers a competitive compensation and benefits package which will be commensurate with experience and education.

If you are looking for an exciting career with a fast growing, progressive company while participating in the build out of Canada's electric power Infrastructure, please email your resume and qualification to careers@rokstadpower.com or fax 1-888-310-8831.