

**Title: Transmission & Distribution Technical Services Advisor**

**Term: Permanent, Full-Time**

**Location: Coquitlam, BC**

**Date Posted: September 12, 2017**

**Closing Date: Open Until Filled**

**ROKSTAD STRATEGIC INTENT**

We are the only family-orientated energy infrastructure company that employs highly-skilled professionals who deliver industry-leading solutions and techniques that enable power system owners and operators -- across North America and expanding around the world -- to deliver power in an era of aging infrastructure and increasing energy demands.

**SUMMARY**

The Transmission & Distribution Technical Services Advisor provides technical advice, mentoring, and coaching to Transmission and Distribution Services technicians for the purpose of increasing company subject-matter expertise and internal capabilities to meet unique and highly specialized customer requirements.

**ESSENTIAL DUTIES AND RESPONSIBILITIES**

- Participates in planned/coordinated knowledge and skills transfer to Transmission and Distribution Services technicians to increase subject-matter expertise/succession planning;
- Provides advice to Transmission Services project teams and Distribution Services regional teams to ensure performance against project budget, project plans, and resource plans in support of the project contracts and Department business plans;
- Helps project leads identify and resolve project risks;
- Provide preliminary field drawing for BC Hydro Design;
- Identifies and collaborates on the implementation of continuous improvement practices;
- Provides input for project data and reports;
- Supports Transmission Services strategies/priorities as requested;
- Provide up to date site assessments to WSBC officers;
- Other duties as required.

**JOB REQUIREMENTS**

- Efficient, well organized and able to work well under tight deadlines;
- Strong interpersonal and communication skills (both oral and written) and the ability to work well with employees at all levels of the organization;
- Able to meet and communicate site activities when requested by WSBC officers or BC Hydro;
- Ability to work collaboratively in a team environment;
- Professional demeanor, a self-motivated attitude and highly detail-oriented practices;
- Working knowledge of "On Wood poles Manual";
- Familiar with the following:
  - BC Hydro Design field drawings;

- BC Hydro Quality Assurance Inspections;
- BC Hydro Asset Management Surveys;
- BC Hydro Live Line work procedures;
- 30M33 program with WSBC and BSH OSH Standard 706;
- Ability to work independently and think proactively;
- Valid BC Driver's License with a clean drivers abstract.

### EDUCATION, EXPERIENCE AND/OR CREDENTIALS

- Minimum 10 years' related experience working in Distribution;
- Interprovincial Red Seal Powerline Technician certificate required;
- Transmission experience an asset;
- Intermediate Computer Skills – MS Office (Excel), EWR;
- Operating Knowledge of BC Hydro SAM (Maintenance) and DAD (Design) programs;
- Experience with installation of cover-up on Overhead Distribution Lines for 30M33 an asset;
- Knowledge of BC Hydro SPR's and Power System Safety Protection System Operating Order 1T-12;
- PSSP Cat 5 qualified or able to obtain;
- Previous work experience in a unionized environment an asset.

### WORKING ENVIRONMENT

- Regular travel to field for design work;
- Majority of work is in traffic congested areas.

### CORPORATE COMPLIANCE RESPONSIBILITIES

#### **We care about our internal and external customers – loyalty is earned.**

- Listen, and listen more, to better understand – you get excited about opportunities to help others.
- Own customers' challenges to deliver unique solutions – you recognize that it's our privilege to serve customers because without "them," there is no "us."
- Focus on what is "important" as opposed to "urgent" – you focus on the big picture rather than getting lost in the details.
- Express thanks to those who help us constantly improve – you recognize and embrace constructive criticism.

#### **We strive for safety excellence – practice safety within the workplace, our homes, and at play.**

- No compromise on safety – make safety a thought, an action, a cornerstone belief in everything you do.
- Live safely for yourself, your team, and your family – you work together to ensure safety for all.
- Learn and improve from past experiences – lessons learned fuel our future successes.

#### **We create a great workplace by filling it with spectacular people – set expectations high, have fun, and celebrate our successes.**

- Succeed through professional and personal growth – take ownership of your own success.
- Always be a Rokstad ambassador – take pride in opportunities to share your beliefs, learnings, strengths, and ideas.
- Respect the unique contribution that every employee brings to the table – be open to learning and growing from employees who move Rokstad forward and help you achieve more.

- Place importance on effectiveness rather than effort – work smarter, by being conscious of your current levels of productivity, health, and happiness.

**We take pride in what we do – how we show up is important.**

- Be part of the solution – you problem solve rather than complain, gossip, or cut others down.
- Know when to lead, know when to follow – check your ego at the door.
- Pursue improvement ... relentlessly – you make continual changes to grow.
- Strive to achieve the best results – you have higher expectations of yourself than Rokstad has of you.
- Embrace change – you understand that markets change, competition changes, and technology changes.

**We stand among the very best – doing it right makes our reputation even stronger.**

- Act in Rokstad's best interest – as though you are an owner.
- Say what you mean, mean what you say – One dishonest action can ruin a lifetime of goodwill.
- Demonstrate trust in order to gain trust – an honest day's work for an honest day's pay.
- Lead by example – you recognize that your actions are always being observed, and actions speak louder than words.
- Seek first to understand before seeking to be understood – you avoid drawing ill-informed conclusions or assumptions.

**We respect our position in the broader community – act in accordance with our culture and values.**

- Build and support the communities where we work and live – make the world cleaner, safer, and more interesting.
- Care for and respect our environment – promote environmentally sound practices throughout every aspect of our business.
- Create a culture of inclusion built on trust, respect, and dignity for all – build teams that capitalize on the diverse talents of all employees.
- Explore opportunities to grow and develop positive relationships with First Nations – create mutually beneficial partnerships.

**COMPENSATION**

Rokstad offers a competitive compensation and benefits package which will be commensurate with experience and education.

If you are looking for an exciting career with a fast growing progressive company, please email your resume to [careers@rokstadpower.com](mailto:careers@rokstadpower.com) or fax 1-888-310-8831. Please include the job title in the email subject line.

We thank all applicants for showing an interest in this position. Only those selected for an interview will be contacted.